



UNIVERSITY OF
OXFORD

Budget Assumptions 2024/25



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Budget Assumptions 2024/2025

This section contains the key assumptions for the 2024/25 budget setting process.

Budgeting for income

JRAM

JRAM is budgeted at a centrally estimated level which was released on the 4th March 2024 by PACS, based on an estimate of student recruitment.

Trust Fund income

Financial Reporting are aiming to send a 24/25 trusts report out by the 15th March to help with budgeting. Note that the estimated distribution per unit for 2024/25 is currently £1.78.

Other income

The general inflation rate to be applied to other income is 3% for 24/25, consistent with the assumption on other non-pay items. Where this is not appropriate then local judgement should be applied and any key assumption clearly stated.

Budgeting for expenditure

Pay costs

General budget assumptions to be included in the BFT for 2024/25 are as follows:

General cost of living: 4.0% inflation

NHS pay award:	5% for clinical academics (assumption for both April 2024 and 2025). In addition consultants pay has been amended based on the latest offer (this impacts grades A80, A82 and E82). Note – The current proposal for is for this to be backdated to Jan24.
NI:	13.8% on all earnings above the secondary threshold of £758 per month.
USS:	14.5%.
OSPS:	15% (Forecast assumption) – Employer contributions are at varying rates for staff in the DB (Defined Benefit) and DC (Defined Contribution) sections of the scheme. The employer cost for a person in the DB section is 16.5% and for a person in the DC section there are three different rates (10%, 12% and 14%) depending on the tier that the person chooses
NHS pension:	16.64% (Standard contribution of 14.84% plus 1.8% which is billed in addition to this separately).

Non-pay costs

The general inflation rate to be applied to non-pay is 3% for 2024/25.

Utility costs

Estates services will shortly release a departmental level forecast. Which will be cascaded out via your divisional office.

Larger users are encouraged to contact the energy team for more focused guidance if required, as are departments with a significant change in usage.

Space, Services and Contribution charges

Space and Services charges for 2024/25 are due to be released to divisions by 20th March 2024.

The contribution charges at divisional level are as follows:

		2024/25
011	MSD	9,143
021	SSD	7,895
031	MPLS	6,837
041	HUM	2,360
051	C Education	895
	TOTAL	27,130

Budgeted exchange rates

You should use the following exchange rates when budgeting for 2024/25:

	2024/25*	2023/24
US\$	1.27	1.20
€	1.17	1.13
HK\$	10.0	9.4
KES	180.0	153
Yen	190.0	164
CNY	9.15	8.28

*5 March 2024 spot rates